

**OFFICE OF THE SANGGUNIAN BAYAN**  
*THIRTEENTH SANGGUNIAN BAYAN*

**EXCERPT FROM THE MINUTES OF THE 29<sup>th</sup> REGULAR SESSION OF THE HONORABLE SANGGUNIAN BAYAN OF TRENTO HELD AT THE SB SESSION HALL, TRENTO, AGUSAN DEL SUR ON FEBRUARY 28, 2017**

**PRESENT:** Hon. Felimon S. Marte  
Hon. Edcil Marie D. Pagayon  
Hon. John Arbee A. Agcopra  
Hon. Permita B. Lamberto  
Hon. Rose P. Mabunga  
Hon. Edgar C. Abiao  
Municipal Vice Mayor  
Sangguniang Bayan Member  
Sangguniang Bayan Member  
Sangguniang Bayan Member  
Sangguniang Bayan Member  
Ex-Officio Member (ABC President)

**ABSENT:** Hon. George G. Diel  
Sangguniang Bayan Member

**ON OFFICIAL BUSINESS:**  
NONE

**"MUNICIPAL ORDINANCE NO. 012 - 2017**

**AN ORDINANCE PROVIDING FOR A GENDER AND DEVELOPMENT CODE OF THE MUNICIPALITY OF TRENTO AND FOR OTHER PURPOSES**

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**CHAPTER I**  
**TITLE, COVERAGE AND STATEMENT OF POLICY**

**ARTICLE I. – TITLE.** This act shall be known as "Gender and Development Code of the Municipality of Trento".

**ARTICLE II – COVERAGE.** Women of Trento of all walks of life.

**ARTICLE III. - DECLARATION OF POLICIES AND PRINCIPLES.** It shall be the policy of LGU Trento to uphold and recognize the rights of women guarantee the promotion of gender equality and women's empowerment with the belief that every human being has its worth and dignity.

The advancement and protection of women's human rights shall be the central efforts of the State to address equal access to information and education, access to safe and quality health and social services as it guarantees the promotion of the welfare and rights of children.

The Local Government of Trento shall actively contribute to the establishment of a national and international economic order based on sustained, equitable growth and balanced ecology, whenever development efforts undertaken should enhance women's full potential, uplift their status and lead to the improvement of quality life for the family and community as a whole.

Furthermore, LGU Trento shall pursue and implement vigorously gender responsive development systems and positively address and seek to eradicate discriminatory practices, laws and policies that infringe on a person's exercise of sexual and reproductive health as a human right hence to adopt and implement measures to protect and promote gender rights.

**SECTION 1. – TO ATTAIN THE FOREGOING POLICIES:**

1. A minimum of ten percent (10%) the Official Development Assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized in accordance with the provision of RA 7192 otherwise known as Women in Development and Nation Building Act, by the Local Government of Trento to support programs and activities for women.
2. The Local Government of Trento shall ensure that Women benefit equally and participate directly in the development programs and projects, specifically those funded under official foreign development assistance, to ensure the full participation and involvement of women in the development process, pursuant to RA 7192.
3. All government project proposals shall ascertain the inclusion of gender responsive indicators and guidelines will not be remised in locating the root of women's oppression, pursuant to the United Nations Declaration of which the Philippine government is a signatory.
4. The Local Government of Trento upon effectivity of this Code shall review and revisit all regulations, issuances and procedures to remove gender biases therein, and shall complete the same within five (5) years.
5. The Trento GAD Focal Points system as provided for through Executive Order No. 003 - 2017 shall be actively consulted in matters dealing with official development assistance and other funding agencies/ institution is it foreign or national aid so as to determine gender biases and implications on women.

6. The Local Government of Trento shall fully comply the five (5) percent GAD appropriation per General Appropriations Act (GAA) No. 2002 or RA 9162 and Section 27 in 2003 General Appropriations Act (GAA).

#### ARTICLE IV. DEFINITION OF TERMS

1. **RIGHTS OF WOMEN DEFINED:** Women Rights are the rights of women that are defined and declared by the United Nations under Convention on the Elimination of Discrimination Against Women (CEDAW) which the LGU hereby adopts as follows:
  - a. Women have the right to the prevention of and protection from all forms of violence and coercion against their person, their freedom, their sexuality, and their individuality.
  - b. Women have the right to freely and fully participate individually or collectively in the political processes in their communities.
  - c. Women have the right to the means for assuring their economic welfare and security.
  - d. Women have the right to the necessary knowledge and means for the full exercise of their reproductive choice in accordance to the constitution and their beliefs and preferences.
  - e. Women have their right to choose a spouse in accordance with their values and preferences, maintain equality in marriage or its dissolution, and obtain adequate support for rearing and caring of their children.
  - f. Women have the right to an adequate, relevant and gender-fair education through-out their lives, from childhood to adulthood.
  - g. Women have the right to adequate nutrition and proper health care.
  - h. Women have the right to humane living conditions.
  - i. Women have the right to nurture their personhood, collectively and individually, to secure an image of themselves as whole and valuable human beings, to build relationships based on respect, trust and mutuality.
  - j. Women have the right to equality before the law in principle as well as in practice.
2. **COMMODIFICATION OF WOMEN-** is a practice, which puts women in subordinate situation, which results in the treatment of women as both consumers and objects. As consumers, women are allured to buy beauty products to enhance their physical attractiveness. As objects of consumption, women are reduced to a sexual commodity for manipulation and utilization for one's sexual desire or interest usually in exchange of money or goods so that women have no control or power to reject such utilization or manipulation
3. **DEVELOPMENT-** is the improvement of the quality of life of all regardless of age, sex, gender, tribe, race, creed and religion. It is characterized by an enrichment of Filipino indigenous resources, sustainable utilization of the natural resources of the country and freedom from dependency. It is therefore, sustained, equitable growth and balanced ecology.
4. **DISCRIMINATION AGAINST WOMEN-** any distinction, exclusion or restriction made on the basis of sex which has purpose or effect of impairing or nullifying the recognition, enjoyment or exercise by women of their rights irrespective of their marital status.
5. **GENDER-** is a socially constructed difference between men and women. Differences are created artificially, partly through socialization and partly through positive and negative discrimination in the various institutions and structures of society.

#### ARTICLE V. DEVELOPMENT CONCERNS

##### DEFINITION AND COVERAGE

1. **VIOLENCE AGAINST WOMEN (VAW)-** any act of gender-based violence that results in, or likely to result in, physical, sexual, or psychological harm or suffering to women, including threats of such act, coercion or arbitrary deprivation of liberty, whether occurring in public or private life.  
**VAW shall include but is not limited to:**
  - a. Physical, sexual and psychological violence occurring in the family and other close relationships, including battering, sexual abuse of female children in the household, dowry-related violence, marital rape, female genital mutilation and other traditional practices harmful to women, non-spousal violence related to exploitation.
  - b. Physical, sexual and psychological violence occurring within the general community, including rape, sexual abuse, sexual harassment and intimidation at work, in educational institutions and elsewhere, trafficking in women and forced prostitution.
  - c. Physical, sexual and psychological violence perpetuated against women and condoned by State, wherever it occurs.

- d. Violations of the human rights of women in situations of armed-conflict, in particular murder, physical and psychological torture, systematic rape, sexual slavery and forced pregnancy.
- e. Forced sterilization and forced abortion, coercive/forced use of contraceptives, premarital sex selection and female infanticide.
- f. To buy or sell a woman or any of her body parts for profit.
- g. Feminization of poverty, which is regarded as condition when gap between the rich and poor widens and grassroots women bear the brunt as in economic instability and unequal distribution of wealth. Such gap reinforces non-response to both practical and strategic interests of women.

1. **SEXUAL ABUSE** - Sexual abuse shall include but is not limited to the following:

- 1. When a man inserts or attempts to insert his penis into the mouth or anus of a woman under any of the following situations:
  - a. Through force, threat or intimidation;
  - b. By means of authority or relationship;
  - c. When the offended party is deprived of reason or is otherwise unconscious;
  - d. When the offended party is below twelve years old, even though none of the above circumstances is present.
- 2. When a person who inserts part of his or her body other than the sexual organ, or who introduces any object or instrument into the genital or anus of a woman under any of the situations stated in paragraph 1.
- 3. When a person subjects another to have sexual intercourse with an animal under any of the circumstances stated in paragraph 1 or through any abnormal, unusual or ignominious sexual act.
- 4) Any intentional contact however slight of one's penis to the genital, mouth, breast or anus of a woman or intentional contact thereof, however slight, to any part of her body other than her sexual organ; or the use of any instrument or object which intentionally touches the genital, breast or anus of a woman.
- 5) Sexual abuse in intimate marital relations. Forced sexual act committed under intimate or marital relations shall form part of sexual abuse such as those between man and woman relations, woman and woman, man and man relations, married or unmarried, legally separated or separated in fact.

2. **BATTERING**- A series of physical, emotional and psychological abuse. It is a repeated and habitual cyclic pattern as means of intimidation and imposition of the batterer's will and control over the survivor's life. Battering constitutes the following kinds of behavior but is not limited to:

- a) **SEXUAL BATTERING**- this includes physical attacks on the women's breasts/ genitals or forced sexual activity, accompanied by either physical violence or the threat of physical violence.
- b) **PSYCHOLOGICAL BATTERING**- this includes threats of suicide, violence against the woman or her family, punching, breaking or defacing or otherwise destroying the house or any part thereof; or of the personal belongings of a woman, threatening to take the children away, threatening deportation of wives with foreign citizenship, threatening to kidnap children or take them to a foreign country and forcing the victim to do degrading things; controlling the victim's lawful or usual activities, the use of foul and insulting words or statements and threats of abandonment and expulsion such as forcing the wives to leave the conjugal dwelling. This provision shall likewise apply to common-law relations but does not include adulterous ones as contemplated in the Revised Penal Code.
- c) **ECONOMIC BATTERING**- this includes deprivation of women of economic resources, their generation and mobilization so as to create dependency and submissiveness to men and to any established structures of domination.

3. **TRAFFICKING IN WOMEN**- is a covert or overt recruitment of women into the sex trade industry. It includes new forms of sexual exploitation such as sex tourism, the recruitment of domestic labor to work in developed countries and foreign nationals; promoting or initiating a system in which women become movable properties and objects of exchanged.

Trafficking in Women shall include the following but is not limited to:

- a) For any persons association, cult, religion or organization or similar entities to commit the following:
  - establish or carry on business for the purpose of matching women for marriage to foreigner either on mail order basis or through personal introduction or cyberspace;
  - advertise, publish, print or distribution of any brochure, flyer or propaganda material calculated to promote the above-mentioned prohibited acts for profit or advantage;
  - solicit, enlist, or attract/ induce any woman to join any club, association or organization whose objective is to match women for marriage to foreigners



- either on a mail-order basis or through personal introduction or cyberspace or any other forms which facilitate the act of solicitation;
  - use the postal services, cyberspace or satellite TV to promote the above-mentioned prohibited acts.
- b) To buy or sell a woman, or any of her body parts for profit; or to use her body by any pretext; to be used for experiments, research or the like without her consent.
- c) To act as procurer of a sex worker.
- d) To threaten or use violence and force a woman to become a mail-order bride.
4. **MAIL ORDER BRIDE** - It is a practice where woman establish a personal relations with male foreign national via mail or similar means upon recruitment by an individual or agency for the purpose of exploiting women in guise of marriage.
5. **SEXUAL HARASSMENT**- It is a form of misconduct involving an act or a series of unwelcome sexual advances, requests for sexual favors, or another verbal or physical behavior of a sexual nature, made directly, indirectly or impliedly. Sexual harassment shall be unlawful in the employment, education or training environment as prescribed in RA 7877.
6. **OTHER FORM OF SEXUAL HARASSMENT** - other than the definition provided by RA 7877 the following constitute sexual harassment some of which are covered by the Revised Penal Code under Acts of Lasciviousness:
1. Persistent telling of offensive jokes such as green jokes or other analogous statements to someone who finds them offensive or humiliating;
  2. Taunting a person with constant talk about sex and sexual innuendoes;
  3. Displaying offensive or lewd pictures and publications in the workplace;
  4. Interrogating someone about sexual activities or private life; during interviews for employment, scholarship grant or any lawful activity applied for;
  5. Making offensive hand or body gestures at someone;
  6. Repeatedly asking for dates despite verbal rejection;
  7. Staring or leering maliciously;
  8. Touching, pinching or brushing up against someone's body unnecessarily or deliberately;
  9. Kissing or embracing someone against her will;
  10. Requesting sexual favors in exchange for a good grade, obtaining a good job or promotion, etc.;
  11. Cursing, whistling or calling a woman in public with words having dirty connotations or implications which tend to ridicule, humiliate or embarrass the woman such as "puta", "boring", "peste", etc.
  12. Any other unnecessary acts during physical examinations;
  13. Requiring women to wear suggestive or provocative attire during interviews such as job hiring, promotion, and admission.
7. **PEDOPHILIA**- Pedophilia which is a form of sexual perversion where children are the preferred victims is defined under the following circumstances.
- a) When the offender shall have sexual intercourse with a girl;
  - b) When the offender shall have anal intercourse with a boy or girl.
8. **PORNOGRAPHIC AND INDECENT SHOWS** - Indecent shows as used in this Code include nude or other provocative gestures which further project and exhibit women as sex objects. Any person or agency who engages in shows depicting women as sex objects in private or in public place or under scandalous circumstances shall violate women's rights.
9. **LIVE SHOWS** - It shall be a violation of women's rights to influence or force a woman or girl-child to dance or do naked shows in public or private places for commercial or entertainment purposes.
10. **PSYCHOLOGICAL PROGRAM** - It is an intervention using a system approach to conditions of women as it views women's differentiated needs in a social context.
11. **SURVIVOR'S SUPPORT GROUP**- It is an organized group of women to whom a woman-survivor of violence voluntarily agrees to establish a professional helping process.
12. **PROSTITUTION AS VIOLENCE FOR WOMEN'S RIGHTS** - Prostitution shall be recognized as a violation of human rights and exploitation of women to have no real choices for survival.

#### **ARTICLE VI. PROTECTIVE SERVICES FOR THE PROMOTION AND PROTECTION OF WOMEN'S RIGHT'S**



**1. Prohibition of Printing, Publication, Display and Distribution of Pornographic Scenes on Movie/TV Trailers/ Shows, Posters, Billboards and other Materials and Similar Literature**

It shall be unlawful for any person to print, publish, display or distribute pornographic scenes on movie/ TV trailers/ shows, posters, billboards, literature and other visual materials which treat women as sex objects and commodities.

**2. Comprehensive Support to Women-Survivors of Violence**

The Local Government of Trento shall provide a comprehensive support to women-survivor of violence, which consists of but not limited to the following:

- a) Immediately conduct an investigation within 24 hours;
- b) Provide for counseling and medical services for the offended party;
- c) Gather evidence for the arrest and prosecution of the offenders;
- d) Make a report of his/her investigation, and on the basis of the offended party's testimony and additional evidence, if any, endorse the same to the proper prosecution office within 36 hours from time of filing, regardless of his/her evaluation of the case;
- e) The investigation officer or the examining physician, if possible of the same sex as the offended party, ensures that only persons expressly authorized by the latter are allowed inside the room where the investigation or medical or physical examination is being conducted.
- f) Women victims-survivors of all forms of violence shall be registered in a community-based psychological program that shall assist the women in holistically rebuilding and empowering themselves.
- g) All investigation/ hearing involving rape cases and other forms of violence against women conducted in the police stations, prosecutor's office and the trial courts shall recognize the survivor's social support group as expressly allowed or requested by the offended party;
- h) A temporary shelter like women and child, Youth Friendly Home with appropriate support services for women in crisis shall be appropriately constructed under the management and supervision of the Municipal Social Services and Development Office that will be accredited by the Department of Social Welfare and Development to align with Standard operation procedures and agency policies as mandated to accredit Welfare Institutions.

**3. Support Services for women in Especially Difficult Circumstances (WEDC)**

The local Government of Trento shall provide socio-economic support services for women in especially difficult circumstances in its desire to concretely respond to their practical needs.

**4. Free medical Check-up for WEDC**

Women as WEDC survivors shall be afforded with free medical check-up and medicines if needed.

**5. Role of Female Police Officer**

Complaints filed by women on battering and other forms of abuse against them shall be handled by female officers in the local police force who shall undergo special courses on handling cases affecting abused women.

**ARTICLE VII. MANDATED BODIES FOR THE PROMOTION AND PROTECTION OF WOMEN'S RIGHTS**

**SECTION 1 - Local Monitoring Board for Violence in Media.** A Local Monitoring Board for broadcast, and multi-media, shall be set-up to classify, censure, prohibit or regulate the exhibition of materials degrading women. The board's function shall also extend to internet café's, electronic communication, books and other forms of audio visual channels or instruments.

**SECTION 2 - Creation of VAWC Desk Officers and Appointment of VAWC Desk Officers.** The Local Government of Trento shall assign VAWC Desk Officer Point Person especially in MSWD and police station of Trento to specifically handle concerns of women down to Barangay VAWC Desk Point Person.

**SECTION 3 - Creation of Medico-Legal Desk for Women at the Municipal Health Office.** There shall be a Medico-Legal Desk for Women at the Municipal Health Services to cater to specific women problems and concerns.

**SECTION 4- Creation of Multi-Disciplinary and Multi-Sectoral Coordinating Council on Family Violence.** A Multi-Disciplinary and Multi-Sector Coordinating Council on Family Violence shall be created by the Local Government of Trento through the Municipal Social Welfare and Dev't with existing women NGO's engaged in program against family violence to design protocol and mechanism for identification, assessment and interventions on family violence.

**SECTION 5 - Municipal Inter-Agency Council against Trafficking (MIACAT).** An Inter-Agency Council against Trafficking which shall be established in Trento with the following powers and functions:

- a. Formulate a comprehensive program to suppress the trafficking of women and children;
- b. Conduct massive information campaigns;
- c. Undertake guidance and counseling to women going abroad as fiancées of foreign nationals;
- d. Make representations to schools and universities for the inclusion of migration and its implications for women in all levels of curricula;
- e. Refer traffic victims to appropriate agencies;
- f. Formulate a program for returning victims in cooperation with local offices of DOLE, TESDA and other government agencies involved in training and livelihood development;
- g. Secure assistance from any of the local government units, departments or bureaus of the national government;
- h. Exercise all powers and functions necessary to attain its purposes and objectives.

## **ARTICLE VIII. PUBLIC AND POLITICAL SPHERE OF WOMEN**

**SECTION 6 - DECLARATION OF MARCH 8 AS INTERNATIONAL WOMEN'S DAY.** March 8 shall be declared as a special public holiday through an Executive Order. There shall be a municipal set of activities on women and the law, current issues affecting and influencing women, and assessment of women's status in Trento and other forms of critical consciousness-raising activities.

**SECTION 7 - Women's Month Celebration.** A Women's Month Celebration shall be held on the first week of March every year which shall be convened and managed by a joint committee of Women Non-government Organizations (WNGOs) and Government Organizations (GOs) for which the representation for Provincial Celebration will be attended by the same delegation.

**SECTION 8 - International Day of Action for Women's Health.** The Local Government of Trento shall cause the celebration of the International Day of Action for Women's Health on May 28 where issues and concerns relative to the protection and promotion of women's health shall be examined, deliberated, projected and government action sought.

**SECTION 9 - Barangay Level Organization of Women.** Organization of women shall be recognized at the barangay level to include young women.

**SECTION 10 - Creation of Federation of Women Support Group.** A women federation shall be organized at municipal from among the barangay level women organizations.

Women's organizations with mass membership at the community level shall likewise be represented by its President in Women Federation GAD Support Group. Women groups in schools, offices whether GO or NGO shall be represented in the Gender and Dev't Agenda.

**SECTION 11 - Sangguniang Bayan for GAD Governance.** Women Sangguniang Bayan Member be elected by SB members from among them to stress Gender Sensitive governance as a concrete manifestation of women's place in local governance and in accordance with RA 7160

**SECTION 12 - Representation of Women in Barangay Development Council (BDC) Structure.** The Local Government of Trento shall ensure that at least one third (1/3) of the members of the BDC are women to strengthen government's recognition of women's potentials in each barangay.

**SECTION 13 - Women Representatives to the Municipal Development Council (MDC).** The Local Government of Trento shall ensure that at least two of the members of the MDC are from Trento Federation of women that are accredited by the Sangguniang Bayan.

**SECTION 14 - Integrated Development Program for Indigenous Women.** The government of Trento shall develop a program that shall facilitate empowerment of the indigenous women. Active support for the preservation of the indigenous women's knowledge of the environment shall be incorporated in the program.

**SECTION 15 - Setting-up of Grievance Machinery.** A grievance committee shall be set up in all local offices, agencies establishments or companies to act on complaints related to sexual harassment which shall be the concern of Human Resource Management Officer.

## **ARTICLE IX. EMPLOYMENT RIGHTS**

**SECTION 16 - Orientation on Sexual Harassment.** All local offices, agencies, and establishments or companies, government and private in Trento shall conduct an orientation on sexual harassment. Certificate of orientation compliance shall be submitted to the Municipal Social Welfare Development Office as GAD Focal Office.

**SECTION 17 - Gender-Sensitive Physical Set up.** A physical facility appropriate for a gender-sensitive environment shall be adopted by all offices, agencies and establishments or companies which shall help prevent sexual harassment, sexual abuse and forms of maltreatment in the workplace separate comfort rooms for women, for differently abled person and for male. Comfort rooms, should allocate wider space for women and PWDs with installed lighting and water facilities, and other necessary facilities in accord to PWD standards.

## **ARTICLE X: HEALTH RIGHTS DEFINITION AND COVERAGE**

**SECTION 18 - Budget for Women's Health.** A substantial portion of GAD budget of the Municipal Government shall be allocated for women's health services.

**SECTION 19 - Upgrading of Health Care Delivery System.** The advancement and protection of women's human rights shall be the center of the efforts of the state to address Reproductive Health Care in Trento, the lying in should be equipped with Reproductive Health amenities readily available and conducive for service.

The Department of Health, through Administrative order No. 2009-0029 has adopted the Integrated Maternal, Neonatal, Child Health and Nutrition (MNCHN) strategy to ensure that all Women and newborns have skilled care during pregnancy, child birth and the immediate postpartum period, the policy considers all pregnant women at risk for complication. Thus, all women are encouraged to give birth at the nearest Health Facility that can immediately render Basic Emergency Obstetric and Newborn Care (BemONC).

### **SECTION 20 - Reproductive Health Care Delivery, Reproductive Health**

As defined in the International Conference on Population and Development and World Health Organization and affirmed in Beijing Conference, reproductive health is a state of complete physical, mental and social well-being and not merely the absence of disease and infirmity in all matters relating to the reproductive system and to its functions and processes i.e. people are able to have the capability to reproduce and the freedom to decide it, when and how to do so.

**SECTION 21 - Women's Control Over their Bodies.** Women's decision to prevent and control pregnancy shall be given appropriate support and guidance by all health professionals private and public at very minimal cost.

**SECTION 22 - Gender-Sensitive Health Intervention at Rural Health Unit and at Infirmary.** The Local Government of Trento shall cause the establishment of a Gender-Sensitive Health Unit at all levels of health care, primary, secondary and tertiary and shall provide service training to all health and other allied personnel who shall be assigned in this unit.

**SECTION 23 - Gender-Fair Approach to Pre-Marital Counseling Program.** Based on Joint Memo Circular no. 01 series of 2010 Pre-marital Counseling Program of the Local Government of Trento shall be jointly conducted by trained and accredited counselor, from MSWD Office, Municipal Health Office, Agriculture Office, Faith-based counselor and other concerned agencies. Agencies involved shall adhere to the principle of gender-fair pre-marital counseling services as to develop and maintain a responsive mechanism to effectively and efficiently implement PMC program.

**SECTION 24 - Strengthen Primary Health Care Delivery.** In consonance with the Department of Health's thrust, the Local Government of Trento shall strengthen the Primary Health Care Delivery in the context of reproductive health.

**SECTION 25 - Rooming-in and Breastfeeding Area.** All government and non-government agencies shall adhere to this provision, Rooming-in and breastfeeding Act of 1992 (RA 7600) and its IRR, in Procedure number 7 state that "Comfort, Dignity and Safety shall be provided to the mother and newborn". AO# 2005-0014 National Policies on infant and young child feeding .AO# 2006-0012 Revised implementing Rules and Regulations of EO 51 other known as the "Milk Code".

## **ARTICLE XI: EDUCATION RIGHT, DEFINITION AND COVERAGE**

**SECTION 26 - Promotion of Gender-Sensitive Curricula.** All schools in Trento shall actively promote gender-sensitive professional school counseling and career education programs to encourage more females to pursue academic and technical courses in order to widen their future career opportunities so as not to be counted as traditional woman but can be at par with men in preparation for a future shared socio economic status.

**SECTION 27 - Alternative Learning System.** All women desiring to engage themselves in functional and practical non formal education shall be enlisted in Alternative Learning System program which shall be set up in all Barangays in Trento regardless of civil status.

## **ARTICLE XII: SOCIO ECONOMIC BENEFITS FOR WOMEN**

**SECTION 28 - Increase Capital Assistance for Women.** All Government departments and agencies engaged in socio-economic programs shall ensure provision to include public and private banks capital assistance to qualified women especially on land-based projects using community bank approach.

**SECTION 29 - Access to Safe Water.** Trento Local Government Unit shall provide easy access to safe water supply. Appropriate systems shall be installed to ease women's workload whether strategic or practical needs consumption.



### **ARTICLE XIII: RURAL WOMEN'S RIGHTS, DEFINITION AND COVERAGE**

**SECTION 30 - Promotion of Land-Based Projects, Land-Based Projects.** Are activities designed systematically in order to provide women the opportunity to have full access and control over the maximum utilization of land and other indigenous resources?

**SECTION 31- Access to Science and Women-Friendly Alternative Technology Education.** The Municipal Agriculture Office of the Local Government of Trento in coordination with the Department of Science and Technology and other concerned line agencies shall establish a Municipal Science and Women-Friendly Alternative Technology Center for rural women in every barangay for them to avail Alternative Technologies for Women's Skills enhancement and productivity.

### **ARTICLE XIV: SPECIAL SECTORAL CONCERNS , DEFINITION AND COVERAGE**

**SECTION 32 - Gender-Sensitive Special Education for Differently-abled Women, Differently-abled Women** - are women survivors of physical impairments and have differentiated needs and potentials. There shall be a gender sensitive special education school for differently-able persons in Trento which shall offer appropriate technology curricula for both genders with special concern for women.

**SECTION 33 - Advocacy on Differently-abled Women's Rights.** Active advocacy on the rights of differently-abled women shall be conducted by the Municipal Social Welfare and Development office assisted by Women Federation Leaders.

**SECTION 34 - Creative Employment Opportunities for Differently-abled Women.** The Local Government of Trento through PDAO Persons with Disability Action Officer and MSWD shall develop creative employment opportunities for differently-abled women recognizing their differentiated conditions and full potentials as human persons which will exert efforts to strengthen partnership with DOLE and TESDA.

**SECTION 35 - Reporting of Cases of Harassment Committee Against Differently-abled Women.** The Local Government of Trento through its MSWD office shall require all barangays to monitor and report cases of harassment committed against differently-able women.

**SECTION 36 - Organizations of Differently-abled Women at Barangay Development Council.** Each barangay shall create a committee of differently-abled women within the Barangay level in order to advance the interest of this special group of women.

**SECTION 37 - Organization of the Elderly Women within Barangay Senior Citizens Group.** Each barangay shall create organization of the elderly women within the Barangay in order to advance the interests of this special group of women.

**SECTION 38 - Support Funds for the Elderlies.** Funds shall be allocated to the psychological help for the elderlies especially women to include emergency assistance, routine physical check-up social group work program and appropriate socio-economic enhancement activities.

**SECTION 39 - Support to Women in Detention.** Rights of all women detainees shall be protected.

- a. Speedy trial of their cases shall be ensured by all concerned; b) An appropriate program shall be designed to respond to their specific needs and problems as detainees; and c) Separate structure and space for detention and rehabilitation shall be provided.

**SECTION 40 - Respect for Women's Sexual Preferences.** Women's rights sexual preference shall be respected and protected especially opportunity of choosing lifetime partner.

### **ARTICLE XV: WOMEN AND CHILDREN SUPPORT SYSTEM**

**SECTION 41 - Early Childhood Development Centers.** The local government of Trento shall ensure that Day Care Centers are set up in every barangay to allow indeed useful child placement centers such as taking a job or going back to school or some productive endeavors which will also ensure children enjoy major rights as to development participation and protection while at Day Care Centers.

**SECTION 42 - Parental Authority.** The father and mother shall jointly exercise parental authority over the persons of their common children. In case of disagreement, the couple shall consult their family counsel or shall bring the matter before the Lupong Tagapamayapa or any welfare agency to consider best interest of children especially the nurturing capacities of parents.

**SECTION 43 - Gender and Development.** It is an approach which will affect a change in outlook from women's lack of participation in the productive sector which economies disparities of women and men in act aspects of development. It sees women as agents of change, instead of mere recipients of development assistance. It calls for structural change as well as reorientation patriarchal culture for an equal benefit for both men and women gender relation.



**SECTION 44 - Gender Sensitivity and Training, Gender Sensitization.** It is an experiential and critical process of learning and unlearning by an individual, female or male, of the causes and effects of the culturally determined roles of women and men.

All schools, offices, establishments or companies, departments and agencies of the Local Government of Trento shall be provided with gender sensitivity orientation and training which shall equip them with theoretical and practical knowledge on gender issues and concerns. Likewise all establishments, schools, colleges and universities shall develop assessment tools for gender biases.

**SECTION 45 - Active Support to Gender Studies.** A sufficient amount shall be allotted to gender-related documentation and researchers which shall form part of Trento data-based program.

**SECTION 46 - Gender and Development Focal Persons.** A Gender and Development Focal Person shall be appointed to initiate gender and development program in the offices, establishments, companies, departments or agencies of the Local Government of Trento in close coordination with GAD Focal Points and Human Resource Development.

**SECTION 47 - Gender-Sensitive and Environment-Friendly Zonification Plan integrated in Comprehensive Development Plan and Trento Shelter Plan.** An integrated gender-sensitive and environment-friendly zonification plan at CDP and Shelter Plan Trento shall constitute the following but not limited to:

- a. Relocation of communities shall not deprive women of their sources of livelihood.
- b. Relocation sites shall not contribute to an increase in women's burden in economic, home, and social production.
- c. Housing and industrial project sites shall be those unproductive lands suitable for economic purposes.
- d. Industrial center for light industry shall be placed in zones of Trento while heavy industry shall be centralized in another zone.

**SECTION 48 - Community-Based Environmental Plans and Programs.** Both men and women shall participate in pollution control, zero-waste technology development and management, preservation of the forest, resources and indigenous reforestation with due respect for the indigenous people's culture and rights to self-determination.

**SECTION 49 - Gender-Sensitive Nature Resource-Based Management Programs.** The Local Government of Trento shall engage itself in the development of gender-sensitive natural resource-based management programs.

**SECTION 50 - Role of Women in Environmental Impact Assessment of Projects.** The Local Government of Trento shall promote the active role of women in environmental impact assessment of projects. Instruments for environmental impact assessment shall consciously determine sex disaggregated data.

**SECTION 51 - Promotion of Appropriate Technology.** The Local Government of Trento in coordination with other partners shall actively promote an alternative technology that is appropriate and safe for women.

**SECTION 52 - Creation of Barangay Ecological Solid Waste and Resource Management Council.** Each barangay shall create Barangay Ecological Solid Waste and Resource Management Council which shall ensure promotion and protection of ecological balance and full participation of women.

**SECTION 53 - Sufficient Budget for Basic Social Services.** A sufficient amount for the basic social services for women and children in extremely difficult circumstances shall be allocated from other sources of funds.

**SECTION 54 - Investigation and Loans.** The Local Government of Trento with other implement agencies shall hold consultative assemblies with women GOs and NGOs in establishing contracts for loans and investments to clarify implications on women's welfare and development at the barangay level.

**SECTION 55 - Overseas Contract Workers (OCW) Wives and Children Support.** The Local Government of Trento shall have master list of level survey results for overseas contract workers, results of which shall serve as basis for special support to women and children.

**SECTION 56 - Special Welfare Counseling for Applicants soon to Become Overseas Contract Workers (OCW).** A special counseling for soon to be on overseas contract work primarily to orient women on the issues and concerns relative to migration shall be systematically introduced to all women especially at the barangay level whenever necessary.

**SECTION 57 - Education on National Policies.** Women and men shall undertake education on national policies and their implications on women which shall be included GAD Advocacy Plans especially at barangay level.

SECTION 58 - **Gender-Sensitivity Training for Lupong Tagapamayapa.** A special Gender-sensitive and child Friendly paralegal training for Lupong Tagapamayapa shall be conducted along gender views and related matters.

SECTION 59 - **Gender Sensitization as a Pre-requisite to Employment and Promotion.** There shall be a gender-sensitive assessment to be conducted by the Gender and Development Focal Points as a pre-requisite for hiring and promotion of personnel.

SECTION 60 - **Gender and Population.** The Municipal Health Office shall review redesign the population program that it becomes not contraceptive-based but instead reproductive health conscious.

## **BOOK II- FINAL PROVISIONS**

### **CHAPTER I- PENAL PROVISIONS**

#### **ARTICLE I: VIOLENCE AGAINST WOMEN AND CHILDREN**

SECTION 1 - **Soliciting Women's Services.** It's unlawful for a person to solicit a women's service for sexual purposes as a gift, representation, public relations, or as act of goodwill regardless of whether the solicit profits or not from such act without prejudice to the provisions of the Revised Penal Code.

Any witness may file complaint together with the affected women to the proper court penalty for such is a fine of P 5,000.00 or an imprisonment of one year.

SECTION 2 - **Other Form of Trafficking in Women.** Any person or agency who with the use of deceit, lures a woman to work abroad or in other provinces or cities in the Philippines for a particular job on a promise of high fees, but instead landed on prostitution, domestic help or other odds jobs. Violators of this provision shall be penalized by an imprisonment of one year or a fine of P 5,000.00, or both, at the discretion of the court.

SECTION 3 - **Sex Trade.** Any agency or any person who shall engage in keeping women for sex for a free shall suffer the penalty in accordance with the Revised Penal Code.

No hotels, resorts, lodging homes, and related establishments shall be allowed to operate as conduct for sex tours. Cancellation of business permit and a fine of P 5,000.00 or an imprisonment of one year shall constitute the penalty for violation.

SECTION 4 - **"Beauty" Contest and Pageants.** Beauty contests which tend to commodity, abuse, humiliate and treat women as sex objects shall be strictly prohibited in schools, communities, barangays, and by the municipal in its special celebration, but in their stead the projection of women's strength and potentials, especially with regard to indigenous and culturally-relevant forms shall be encouraged. Beauty contest attire should not be sexually seductive which will attract opposite sex which might show and connote malicious display of commodity. If in case beauty contest is being held the use of swimming suits is required as long as the partaker wear regulated gender sensitive garments like shorts with bikini and sarong.

Those who initiated the conceptualization and implementation of the beauty contest shall be subjected to penalty consisting of the following:

For business organizations:

- a. Cancellation of business permit
- b. Fine of P 5,000
- c. Others, as prescribed in the implementing rules and regulations of this Code.

For representatives of agencies, departments or units of the local government of Trento

- a. Suspension of one month without pay
- b. Fine of P 5,000

For educational institutions, charity or welfare organizations:

- a. Cancellation of license to operate
- b. Fine of P 5,000.00
- c. Others, as prescribed in the implementing rules and regulations of this Code.

SECTION 5 - **Fund Raising Initiative Defines.** It also refers to any activity, whether in whole or in part, integrated in any raffle draw, benefit or disco dance, premier showing movies, or any similar fund-raising undertakings where women are used as donor prize or recognition, or any manner, activity, come-on display, or exhibition which depicts a woman as central, partial or special focus in order to raise funds.

All fund-raising initiatives as defined in this code shall be strictly prohibited. Violators of this provision shall pay a fine of P 5,000 or imprisonment of six months, or both at the discretion of the court.



**SECTION 6 - Benefit Dance/Disco Defined.** It refers to a dance in the locality where women are in the process being commodified for fund-raising purposes.

**SECTION 7 - Women in Armed Conflict Situation**

- a. No women shall be denied of basic social services in armed conflict areas
- b. No women or girl-children shall be kept by any PNP/military detachment/checkpoint or any analogous quarter for purposes of comfort.

Violation shall be penalized through summary dismissal proceedings of the local AFP/PNP and/or at the discretion of the local Police Law Enforcement Board.

**SECTION 8 - Forced marriage.** No woman shall be forced to marry on the basis of violated consent. Any person or agency representative committing fraudulent or coercive act to cause and effect a forced marriage shall be liable under this Code by a fine of P 5,000, or an imprisonment of one year, or both, at the discretion of the Court.

**SECTION 9 - Conscious Surveillance of Entertainment Establishments.** A regular Task Force shall be created to conduct conscious surveillance of entertainment establishments exploiting women. Failure of Task Force to submit report shall be subject to administrative sanction.

**ARTICLE II: CULTURAL IDENTITY OF WOMEN**

**SECTION 10 - Indigenous and Moro Cultural Practice.** Indigenous and Moro women shall be allowed enrolment in schools and colleges and enjoy employment opportunities without prejudice to their birth and marriage rituals where no birth and marriage certificates are issued as evidence of such life events. Failure to comply with this provision shall be subjected to a maximum fine of P 5,000.

Implementing rules and regulations of this section shall include issuance of certificate by local offices of the Office of Southern Cultural Communities and Office of Muslim Affairs identifying the cultural community affiliation.

**ARTICLE III: LABOR AND EMPLOYMENT**

**SECTION 11 - Equal Access to Job Training and Promotion.** No woman shall be deprived of job training and promotion on account of her gender, ethnicity, creed, religion and civil status. Violations by private employers shall constitute a fine of P 5,000 and a cancellation of business permit or as prescribed by the Court. Government unit or agency head of office is liable with the penalty of three months suspension and fine of P 1,000.00.

**SECTION 12 - Wage and Benefits for Women.** Every employer shall comply with the minimum wage as stipulated by the Regional Wage Board or passed by the Congress and shall grant all benefits to all women employees such as maternity leave, sick and vacation leave, retirement, termination and other benefits provided by law. Violation by private employers shall constitute a fine of P 5,000.00 and a cancellation of business permit or as prescribed by the Court. Government unit or agency head of office is liable with the penalty of three months suspension and a fine of P 1,000.00.

**SECTION 13 - Facilities and Support Systems for Women.** The Local Government of Trento shall ensure the safety and health of women employees. In appropriate cases, it shall require employers to:

- a. provide proper seats for women and permit them to use such seats when they are free from work and during working hours, provided they can perform their duties in this position without detriment to efficiency;
- b. establish separate toilet rooms, lavatories and lounge for men and women and provided at least a dressing room for women;
- c. provide breastfeeding centers for women in the workplaces.

Violation by private employers shall constitute a fine of P 5,000 and a cancellation of business permit or as prescribed by the Court. Government unit or agency head of office is liable with the penalty of three month suspension and a fine of P 1,000.00

**SECTION 14 - Reproductive Health Services.** Big companies as well as labor intensive establishments shall provide reproductive health services to working women regardless of civil status as a manifestation of concern for women's role in social production. Cancellation of business permit or license to operate and a fine of P 5,000 shall constitute the penalty for provision of this code.

**SECTION 15 - Orientation on Sexual Harassment.** All local offices agencies and establishments or companies, government and private, in Trento shall conduct orientation on sexual harassment which will be initiated by Human Resource Management Office in coordination with GAD Focal Points.

**SECTION 16 - Gender-Sensitive Physical Plant Set Up.** A physical plant and set up appropriate for a gender-sensitive environment shall be adopted by all offices, agencies and establishments or companies which shall help prevent sexual harassment, sexual abuse and other forms of maltreatment in workplaces.

Monitoring team shall be composed of representative of the offices of the City Engineer, City Social Services and Development and Integrated Gender and Development to conduct inspection in compliance with the above provision. Failure to comply with this provision shall mean payment of a fine and a suspension of business permit or license to operate for three months.

**SECTION 17 - Maternity Leave Benefits as Incentives for Breastfeeding Mothers in the Public and Private Sector.** Maternity leave benefits of 60 days shall be extended to all women employees (public and private) who have rendered at least one year continuous services, provided that 60 days of the leave period shall be used for breastfeeding her new-born baby.

Employer who violates this provision shall pay a fine of P 5,000 and a suspension of business permit or license to operate for six months. For local department or agency, an administrative sanction shall be imposed.

**SECTION 18 - Barangay-Based House help Support.** All barangays Government shall conduct compulsory Gender and Development education for both house help and household employers on gender-sensitivity. An administrative sanction shall be imposed to any Barangay Council which fails to comply with this provision.

**SECTION 19 - Raids.** Police brutality shall not be allowed during conduct of raids in any establishment. Violation of this provision shall be subjected to an administrative sanction.

#### **ARTICLE IV: HEALTH RIGHT**

**SECTION 20 - Socialized Reproductive Health Services for All Hospital.** No hospital in Trento shall deny a woman living below the poverty line of reproductive health services. Certificate of indigent shall be issued by the Barangay Captain before issuance of the Local Social Welfare and Development Office.

In case of emergency, a social worker or any authorized personnel shall be designated to conduct rapid appraisal of the socio-economic status of the patient for admission purposes. Non-compliance of the Administrator of this provision shall be penalized by a fine of not more than P 3,000.

#### **ARTICLE V: SOCIO-ECONOMIC BENEFITS FOR WOMEN**

**SECTION 21 - Socialized Lending for Women**

- a. All banks, financial/lending institutions and cooperatives shall open special windows for lending to women including young women who lack access to traditional sources of collateral.
- b. No woman shall be deprived of credit. Money lending institutions shall establish a "socialized lending scheme friendly to women" which shall constitute the following:
  1. Bank rate interest
  2. No post-dated checks
  3. Certificate of Income Generating Activity from Barangay Captain

Non-compliance of this provision shall be subjected to a fine of not less than P 3,000 and a suspension of business permit or its equivalent.

#### **ARTICLE VI: RURAL WOMEN'S RIGHTS**

**SECTION 22: Promotion of Environment -friendly Technologies.** No local government agency or its representative shall act as agent of inorganic fertilizers, herbicides, and pesticides. An administrative sanction shall subject the barangay council to an administrative sanction.

#### **ARTICLE VII: SPECIAL SECTOR CONCERNS**

**SECTION 23 - Barangay-Level Sanction on Cases of Sexual Harassment Committed Against Differently-able Women.** All barangays in Trento shall formulate a barangay-level sanction on cases of sexual harassment committed against differently-able women. Failure to comply with this provision shall subject the barangay council to an administrative sanction.

#### **ARTICLE VIII: WOMEN AND CHILDREN**

**SECTION 24 - Support to Women and Children.** All agreements or settlements arrived at the barangay-level relative to the support of the children shall be final and executor. Violation of such agreements or settlements shall be subjected to a fine of P 1,000 and an imprisonment of one month.

## ARTICLE IX: GENDER AND DEVELOPMENT

**SECTION 25 - Gender-Sensitivity Orientation and Training.** All schools, offices, establishments or companies, departments and agencies including barangay officials of the Local Government of Trento shall initiate gender sensitivity orientation and training, which shall equip them with theoretical and practical knowledge on gender justice. Non-compliance of this provision shall require the concerned party to pay a fine of P 5,000 and issuance of warning by the Local Client Executive.

Likewise all establishment, school, colleges and universities shall develop assessment tools for gender biases.

### CHAPTER II PROVISION FOR IMPLEMENTATION

**SECTION 26 - Creation of Gender and Development Focal Points System as Creation of Gender and Development GAD Task Force.** It refers to people as GAD Focal Points, which shall be created by the Local Government of Trento responsible for the implementation of this Ordinance. It addresses itself to the convergence of the local government efforts towards a district level coordination and cooperation in facilitating gender and development program planning, development, implementation monitoring and evaluation.

Gender and Development Focal Points of Trento created specifically to realize the provisions of this Ordinance. It shall be the coordinative, regulatory and monitoring body of the Local Government to focus on gender-sensitive projects and activities. It shall become the local expression of the National Commission on the Role of the Filipino Women (NCRFW).

**SECTION 27 - Functions of Points Gender and Development Focal.** The distinct Office shall have the following functions to ensure consistency in the implementation of the provisions of this Ordinance.

These include but not limited to:

**a. 1. Gender-Sensitive Watch.**

A system of services and facilities in order to monitor status of women in the Trento wherein all departments and agencies shall develop conceptual and practical methodologies for incorporating gender perspective into all aspects of economy and policy-making. It shall collect gender and age disaggregated data on poverty situation and all aspects of economic activity and develop qualitative and quantitative statistical performance from a gender perspective. It shall also serve as the data bank of the municipality on gender and development.

**a. 2. Legal Aid Services Check.**

Coordinated services for any legal actions needed by the women in protecting their rights shall be installed.

**a. 3. Advocacy and Campaign Management.**

A coordinated advocacy and campaign on all forms of discrimination and violence against women shall be installed.

**a. 4. Sustainable and Gender-Sensitive Project Development.**

A system of appraisals of project to determine sustainable impact on women and men, local economy, politics, culture and ecosystem.

**a. 5. Violence In Media Check.**

An active dialogue with Tri-media representatives shall be undertaken by the Sangguniang Bayan Committee on Women's Welfare and Development and women GOs and NGOs on incidence of all forms of violence in media.

**b. Regulatory Function.**

This function shall include establishing protocols and standards relevant to the following concerns:

**b. 1 - Education and Training Benchmark.**

Gender-sensitivity education and training for all departments and agencies of the Local Government of Trento and at the Barangay level shall be designed. Standards for contents on the course shall be established by the Office.

**c. 2 - Psychosocial Support Program.**

A holistic and indigenous approach to women with social dysfunction which includes attendance to their physical/biological, emotional, psychological and social needs shall be established by the Office of MSWD.

**d. 3 Early Childhood Care and Development Program and Services.**

Appropriate support services for women and children shall include crèche and day care services for infants and toddlers as prescribed in RA 6972 and RA and Welfare Code. Indicators of quality of services shall be established by the Local Social Welfare Dev't Office.

It shall be involved in all the process related to the conceptualization, development, assessment and evaluation of programs and projects of the Local Government of Trento.

**SECTION 28 . Role of the Council for Women of Trento.** The Trento Women's Federation Council for Women shall serve as the consultative-assembly of Gender and Development Focal Points with its periodic planning and programming, program implementation, monitoring, assessment and evaluation.

**SECTION 29 . Rules and Regulations.** Through an Executive Order, GAD Focal Points System Services and Development Office Municipal Budgetary Municipal Accountant ENRO HRMO PESO Municipal Planning Dev't Coordinator Sangguniang Bayan shall promulgate the rules and regulations necessary to carry out the provisions of this Ordinance.

A consultative body of Trento GAD Focal Points shall be convened periodically through-out the formulation of the Implementation Rules and Regulations which shall be composed of official representatives of the various agencies of the Local Government Women NGOs involved in the process of drafting of this Code.

A Technical Working Group shall be formed for an effective and efficient realization of the Implementing Rules and Regulations.

Such rules and regulations shall take effect upon their publication in two (2) local newspapers of general circulation.

**SECTION 30: Compliance Report.** Within six (6) months from the effective of its code and every six (6) months thereafter, all Local Government departments, including its agencies and instrumentalities, shall submit a report to the Sangguniang Banyan on their compliance with this Code.

**SECTION 31 . Appropriations.** For the effective implementation of this Ordinance, the Local Government of Trento shall implement the amount appropriated from official development assistance as stipulated in RA 7192. It shall also appropriate five (5%) from its Annual Development Fund.

If for any reason any section or provision of this Ordinance is declared unconstitutional or invalid, the other sections or provisions hereof which are not affected thereby shall continue to be in full force and effect.

## **SECTION 32: Gender and Development in Emergencies**

### **A. Women Friendly Space (WFS) in Camp Coordination and Camp Management**

Section 10 of RA 9710, Women Affected by Disaster, Calamities and other Crisis Situation States that Women have the right to protection and security in times of disasters, calamities and other crisis situations especially in all phase of relief, recovery, rehabilitation and construction efforts.

The establishment of WFS should be an important strategy to mainstream gender as across cutting theme in providing humanitarian response to address their practical and strategic needs and gender responsive way of delivering services.

Phases of emergency and Gender Equality and Woman Empowerment Framework will serve as the guide in provision of Services to internally displayed women as well as men.

### **B. Psychosocial Support of Children in Emergencies** **Emergency situation defined:**

Emergency situations whether man made or natural way affects population in a myriad of ways. For children and young people, emergencies present particular threats to their protection, mental and physical health and over all development for emergencies may also have additional impact on the impact on functioning of their families and communities. Population may be displayed, infrastructure destroyed, social services disrupted and community relationships altered. Tensions and divisions in the community may increase due to conflict due to access to scarce resources.

Psychosocial Support Services for children shall include the following:

- Provision of psychosocial support and counselling with a sense of safety and support for their well-being;
- Provision of clean and potable water and adequate sanitation for infants and children to prevent from high risk of diarrheal diseases;
- Community members should establish supportive structures. Faith based organization, health organizations, women groups, youth groups should be a source of influence of culture to include school, the very important place for cognitive and social development
- Organized play activities:

Service providers to provide play activities for children which will give them opportunities to explore and learn, develop skills, have fun and learn important social skills, where thinking and language are developed for successful relationships with one another.

- Provision of opportunities to restore social processed for the children develop a positive identity and impart traditional skills and knowledge
  - Arts cultural activities
  - Creative writing competitions for self-expression
  - Theatre, storytelling and poetry
  - Traditional games, songs, & dances that promote cultural identity

All government and non- government agencies shall adhere to this provision.

**SECTION 33. Children Associated with Fighting Groups or Forces as active combatants:** Forced recruitment is another way that children become associated with armed groups. Some armed groups raid school, villages or urban areas with the aim of abducting children. The consistent accounts of children formerly associated with fighting forces which detail sexual abuse and being forced to commit atrocities appear to represent a pattern of armed groups exerting control over the young recruits. Returning home for children wishing to leave the forces and return to civilian life where escape can be very difficult.

The following are the positive actions:

- Prepared children and their families, communities to be re-united, especially those who are not welcome for having been child soldiers as reintegration strategy.
- All children and young adults who were recruited as child combatants should be given special counselling and psychosocial support which will require adaptation to restore stress for a normally in their lives.

## **ARTICLE I. Human Rights, Democracy and Governance with Millennium Development Groups**

**SECTION 34 .** In civil matters, a legal capacity for women which is identical to that of men and the same opportunities to exercise that capacity.

In particular, equal rights of women with men to conclude contracts and equal treatment in all stages of procedure in courts and tribunals.

### **SECTION 35 - Women In Armed Conflict Situation.**

- a. No women shall be denied of basic social services in armed conflict areas
  - b. No women or girl-children shall be kept by any PNP/military detachment/checkpoint or any analogous quarter for purposes of comport.
- Violation shall be penalized through summary dismissal proceedings of the local AFP/PNP and/or at the discretion of the local Police Law Enforcement Board.

### **Children Associated with Fighting Groups or Forces as active combatants:**

Forced recruitment is another way that children become associated with armed groups. Some armed groups raid schools, villages

## **ARTICLE II: The GAD Budget Timeline and Policy**

**1992.** The Implementing Rules and Regulations of Republic Act. 7192, or the Women in Development and Nation Building Act, directed agencies to allocate at least five percent (5%) of their official development assistance funds for GAD programs projects and activities (GAD PPAs), with the amount increasing to 10-30 percent in subsequent years.

**2000.** The GAD budget provision was included as Section 28 of the 2000 GAA, or RA 8760.

**2001.** Joint Circular 2001-1, issued by the NCRFW, DBM and NEDA, specified the guidelines to implement gender mainstreaming and institutionalization in existing PPAs of agencies, government-owned and controlled corporations, state universities and colleges and LGUs.

Joint Circular 2001-1, issued by the NCRFW, DBM and NEDA, specified the guidelines for integrating GAD in the local planning and budgeting system of LGUs through the formulation of GAD plans.

**2002.** The GAD budget provision was included in Section 27 of the 2002 GAA, or RA 9162

**2003.** The GAD budget provision was included as Section 27 in the 2003 GAA. It also directed agencies to do gender analysis of their policies and programs, giving priority allocation to the generation of sex-disaggregated data and massive information campaign to fully implement the Framework Plan for Women, 2001-2004: Protecting Women's Economic Empowerment, Protecting and Fulfilling Women's Human Rights, and Promoting Gender-Responsible Good Governance. It indicated that the evaluation of the agencies utilization of their GAD budgets would be performance-based.

### **SECTION 35. Guidelines for Gender-based Violence Interventions in Humanitarian Settings Focusing on Prevention of and Response to Sexual Violence in Emergencies**

Functions & Sector	Minimum Prevention & Response
• <b>Coordination</b>	<ul style="list-style-type: none"> <li>Establish coordination mechanisms and orient partners</li> <li>Advocate and raise funds</li> <li>Ensure Sphere standards are disseminated and adhered to</li> </ul>
• <b>Assessment and Monitoring</b>	<ul style="list-style-type: none"> <li>Conduct coordinated rapid situation analysis</li> <li>Monitor and evaluate activities</li> </ul>
• <b>Protection (legal, social, and physical)</b>	<ul style="list-style-type: none"> <li>Assess security and defined protection strategy</li> <li>Provide security in accordance with needs</li> <li>Advocate for implementation of and compliance with international instruments</li> </ul>
• <b>Human Resources</b>	<ul style="list-style-type: none"> <li>Recruit staff in manner that will discourage SEA</li> <li>Disseminate and inform all partners on codes of conduct</li> <li>Implement confidential complaints mechanisms</li> <li>Implement Sexual Exploitation and Abuse (SEA) focal group network</li> </ul>
• <b>Water and Sanitation</b>	<ul style="list-style-type: none"> <li>Implement safe water/sanitation programmes</li> </ul>
• <b>Food Security and Nutrition</b>	<ul style="list-style-type: none"> <li>Implement safe food security and nutrition programmes</li> </ul>
• <b>Shelter and Site Planning, and Non-Food Items</b>	<ul style="list-style-type: none"> <li>Implement safe site planning and shelter programmes</li> <li>Ensure that survivors/victims of sexual violence have safe shelter</li> <li>Implement safe fuel collection strategies</li> <li>Provide sanitary materials to women and girls</li> </ul>
• <b>Health and Community Services</b>	<ul style="list-style-type: none"> <li>Ensure women's access to basic health services</li> <li>Provide sexual violence-related health services</li> <li>Provide community-based psychological and social support for survivors/victims</li> </ul>
• <b>Education</b>	<ul style="list-style-type: none"> <li>Ensure girl's and boy's access to safe education</li> </ul>
• <b>Information Education Communication</b>	<ul style="list-style-type: none"> <li>Inform community about sexual violence and the availability of services</li> <li>Disseminate information on International Humanitarian Law to arms bearers</li> </ul>

**ARTICLE III. SEPARABILITY, APPLICABILITY, REPEALING AND EFFECTIVITY CLAUSES**

SECTION 36. **SEPARABILITY, APPLICABILITY CLAUSE:** If for any reason, any provision, section or part of this Ordinance is declared not valid by a Court of competent jurisdiction or suspended or revoked by the authorities concerned, such judgment shall not affect or impair the remaining provisions, sections or parts which shall continue to be in full force4 and effect.

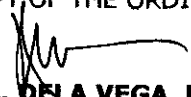
SECTION 37. **REPEALING CLAUSE.** All Ordinances, local issuances or rules inconsistent with the provisions of this Ordinance are hereby repealed or modified accordingly.

SECTION 38: **EFFECTIVITY CLAUSE.** This Ordinance shall take effect upon approval and after publication in the newspapers of general circulation.


SO ORDAINED / ENACTED.

ADOPTED this 28<sup>th</sup> day of February, 2017.


CERTIFIED TRUE AND CORRECT COPY OF THE ORDINANCE  
AS SUBMITTED BY THE AUTHOR:

  
**ATTY. ANA FE S. DELA VEGA, REB**  
Secretary to the Sanggunian

ATTESTED:

  
**FELIMON S. MARTE**  
Municipal Vice Mayor

APPROVED:

  
**WILLIAM E. GALVEZ, CE**  
Municipal Mayor  
Date signed: 3-28-17